



McAuliffe

Christa McAuliffe Charter School

07/31/17

Dear -,

The Board of Trustees and I are pleased to offer you an at-will position at the Christa McAuliffe Charter School as a - Grade - Teacher for the 2017-18 school year. Your full-time employment will begin on August 16, 2017 and include a three day new teacher orientation (August 16 - August 18). You will report to the Math and Science Instructional Coach and be expected to perform the major responsibilities identified in the job description with the highest degree of competence, diligence, and effort.

Your compensation is based on your two years of teaching experience and with consideration that you have a master's degree. As a teacher with those credentials you are entitled to be paid \$49,205 per annum in salary compensation, 2050.00 twice monthly. Additionally:

- As a full-time hire you are eligible for medical and dental insurance. Depending on your plan selection, McAuliffe will cover up to 75% of the annual premium. You will also receive Short Term/Long Term Disability and Life Insurance (Specifics Outlined in our Benefits at a Glance Package).
- You will be eligible to accrue 9 personal days annually.
- You may also participate in benefits programs that do not include an employer contribution but are provided through group rates and payroll withholdings. These include enhanced life insurance and a 403b retirement savings plan.
- You will participate in school wide professional meetings, on and/or off site professional development opportunities (conferences, trainings, etc) and special events as you and your supervisor determine appropriate. McAuliffe employees are expected to participate in evening celebrations of learning and various other evening events during the course of the year.
- Subject to approval, McAuliffe will reimburse you for reasonable business expenses that are necessary for and incurred in the performance of your job functions.

We are confident that with your skills, training, passion, and experience, you will make an invaluable contribution to the McAuliffe community.

Sincerely,

A handwritten signature in black ink that reads "Kristin Harrison".

Kristin Harrison
Executive Director

Acknowledgement and Acceptance:

I hereby accept this offer of employment with the Christa McAuliffe Charter School based upon the terms and conditions set forth above and agree to abide by all relevant laws, Board of Trustees policies, and administrative rules and regulations that apply to my position. I acknowledge that no other promises or inducements, whether oral or in writing, have formed the basis of my acceptance of this offer.

Signature

Date

cc: Matt Ehrenworth, Director of Business & Operations
Christina Morello