

**TRURO SCHOOL DISTRICT: CONTRACT FOR SUPERINTENDENT - July 1, 2016 - June 30, 2020**

The Truro School Committee (hereinafter "the Committee") hereby agrees to employ (hereinafter or "The Superintendent") and agrees to accept such employment under the following terms and conditions:

- 1. **Duration:** This contract will commence July 1<sup>st</sup> 2016 and end June 30, 2020. The Superintendent may be terminated by the Committee prior to the expiration of this contract only for good cause and only after being given written notice and an opportunity to be heard by the Committee.
- 2. **Work Days:**  
2016-2017 through 2019-2020 – 95 days to be scheduled as approximately 2 days per week during the regular school year. Recognizing that responsibilities may require flexibility a specific weekly schedule may be adjusted based on the needs of the district.

Additional days may be added by mutual agreement between the Superintendent and the Committee, payable at the per diem rate established in section 3.

3. **Salary:**

2016-2017 - \$474.74 x 95 days = \$45,100

2017-2018 – 2% above FY17 daily rate = \$484.23 x 95 = \$46,002

2018 -2019 – 2% above FY18 daily rate = \$493.91 x 95 = \$46,921

2019-2020 – 2% above FY19 daily rate = \$503.79 x 95 = \$47,860

4. **Travel:**

The Superintendent shall be reimbursed for instate travel at then-current rate (set annually, based on the IRS rate), exclusive of his daily commute to and from his office.

5. **Sick Days:** The Superintendent will receive no paid sick days.

6. **Vacation Days:** The Superintendent will receive no paid vacation days.

7. **Attendance at Conferences and Workshops:**

The Superintendent will utilize the amount budgeted by the Committee for conference and workshop attendance.

8. **Memberships and Dues in Professional Organizations:**

The Superintendent will utilize the amount budgeted by the Committee for memberships and dues in professional organizations.

**Signed on the below stated dates:**

\_\_\_\_\_  
**School Committee Chairperson**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Superintendent**

\_\_\_\_\_  
**Date**