



NEWTON SCHOOL COMMITTEE MEMBERS	
Mayor Ruthanne Fuller - Ex-Officio	
WARD	
I	Bridget Ray-Canada, Vice Chair
II	Margaret Albright
III	Arping Sben
IV	Tamika Olszewski
V	Emily Pionner
VI	Ruth Goldman, Chair
VII	Kathy Burdette Shields
VIII	Matthew Miller

MODIFICATION OF SUPERINTENDENT'S EMPLOYMENT CONTRACT  
BY  
NEWTON SCHOOL COMMITTEE AND  
[REDACTED]

In accordance with Paragraph 2 and Paragraph 19 of the Superintendent's Employment Contract (July 1, 2013 - June 30, 2017) ("the Agreement"), modified and extended by the parties for the period July 1, 2017-June 30, 2021 by an Amendment executed on September 19, 2016, (and re-affirmed by vote on November 14, 2018) by the Newton School Committee and [REDACTED] ("the parties") hereby agree to extend the Agreement for an additional three (3) year term, commencing on July 1, 2021 and terminating on June 30, 2024. On June 30, 2021, Paragraph 2 of the Agreement shall be deleted and the following new Paragraph 2 shall be inserted in its place. No other provisions of the Agreement are herein modified and therefore, remain in full force and effect.

2. TERM:

A. The term of this Contract is three (3) years, commencing on July 1, 2021 and terminating on June 30, 2024. For purposes of this Agreement, the anniversary date shall be considered to be July 1 of each year.

B. The Superintendent shall notify the Committee, in writing, on or before July 1, 2023, as to his desires concerning a new contract.

C. The Committee, on or before July 1, 2023, shall notify the Superintendent in writing, as to whether or not it wishes to commence negotiations for a successor Agreement. Failure of the Committee to give such notice shall be considered the same as notice by the Committee that it does not wish to commence negotiations for a successor Agreement. In such event, this Agreement shall terminate, as herein before provided, on June 30, 2024.

D. In the event both the Superintendent and the Committee give notice indicating their desire to commence negotiations for a successor Agreement, the parties hereto shall meet and shall attempt to conclude negotiations by June 30, 2023.

E. Anything contained herein to the contrary notwithstanding, the Contract will automatically terminate on June 30, 2024 unless otherwise agreed upon in writing by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals to this Agreement on this 22<sup>nd</sup> day of June, 2020.

For [REDACTED]  
By: [REDACTED]

For Newton School Committee:  
By: [REDACTED]